



CARBON REDUCTION PLAN

Publication date 1/11/2024

Commitment to achieving Net Zero by 2045

This Carbon Reduction Plan is available on our website.

Prepared By



BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions serve as the reference point against which emissions reduction can be measured. However, since this is our first year of calculation, our baseline and current year emissions are identical.

Baseline Year: 2023/2024		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	32	
Scope 2	Location Base: 34 Market Base: 29	
Scope 3 (Included Sources)	Scope 3 Upstream	461
	7Purchased goods and services	307
	Capital goods	121
	Fuel- and energy-related activities	17
	Upstream transportation and distribution	5
	Waste generated in operations	1
	Business travel	-
	Employee commuting	11
	Scope 3 Downstream	25
	Downstream transportation	7
	End-of-life treatment of sold products	18
Total Emissions	547 Market Base 552 Location Base	

CURRENT EMISSIONS REPORTING

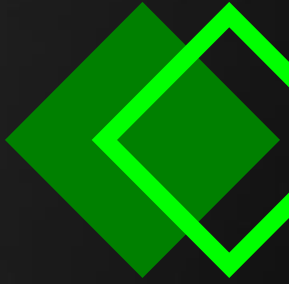
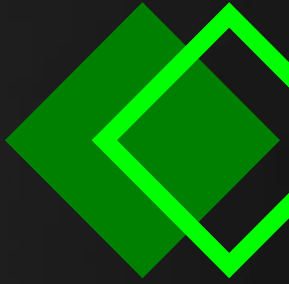
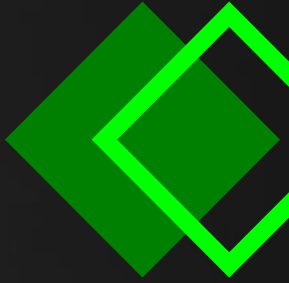
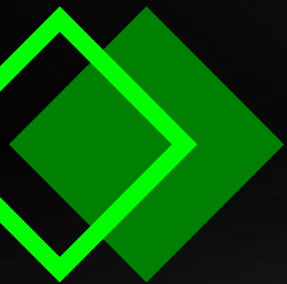
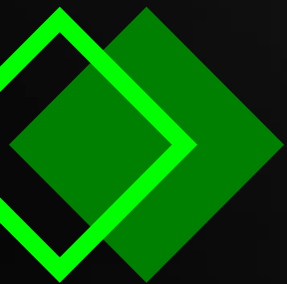
Baseline Year: 2023/2024	
Baseline year emissions: 2023/2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	32
Scope 2	Scope 3 Upstream 461
Scope 3 (Included Sources)	7Purchased goods and services 307
	Capital goods 121
	Fuel- and energy-related activities 17
	Upstream transportation and distribution 5
	Waste generated in operations 1
	Business travel -
	Employee commuting 11
	Scope 3 Downstream 25
	Downstream transportation 7
	End-of-life treatment of sold products 18
Total Emissions	547 Market Base 552 Location Base

EMISSIONS REDUCTION TARGETS

To achieve Net Zero, and in line with the Science Based Targets initiative SBTi, we have adopted the following carbon reduction targets:

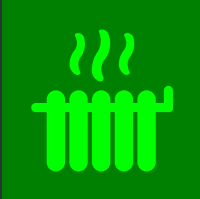
We are committing to reduce our Scope 1& 2 emissions by at least 45% by 2030 and 90% by 2045.

We are committing to reduce our Scope 3 emissions by at least 30% by 2030 and 90% by 2045.



CARBON REDUCTION PROJECTS

We are committed to monitoring our carbon emissions and conducting annual carbon footprint calculations covering all three scopes. This commitment will be effective throughout the duration of the contract.



Electrify the boiler by 2035.



Electrify the fleet by 2035.



Transition fully to renewable energy sources by 2040.



Reduce emissions from purchased goods and services by working with suppliers to obtain primary carbon data and target a 5% annual emission reduction.

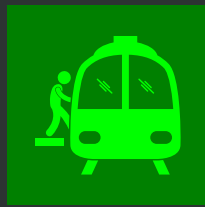


Obtain carbon emissions data for capital goods and shift to low-carbon suppliers, aiming for a 5% annual emission reduction.

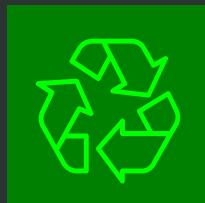
CARBON REDUCTION PROJECTS



Reduce upstream transportation emissions by sourcing locally where possible. Additionally, work towards green transportation options to reduce overall emissions, targeting a 5% annual emission reduction.



Encourage employees to adopt low-carbon commuting alternatives by promoting the health and environmental benefits of walking cycling. Solutions include a cycle-to-work scheme, bicycle storage facilities, promoting car sharing, and offering an EV salary sacrifice scheme.

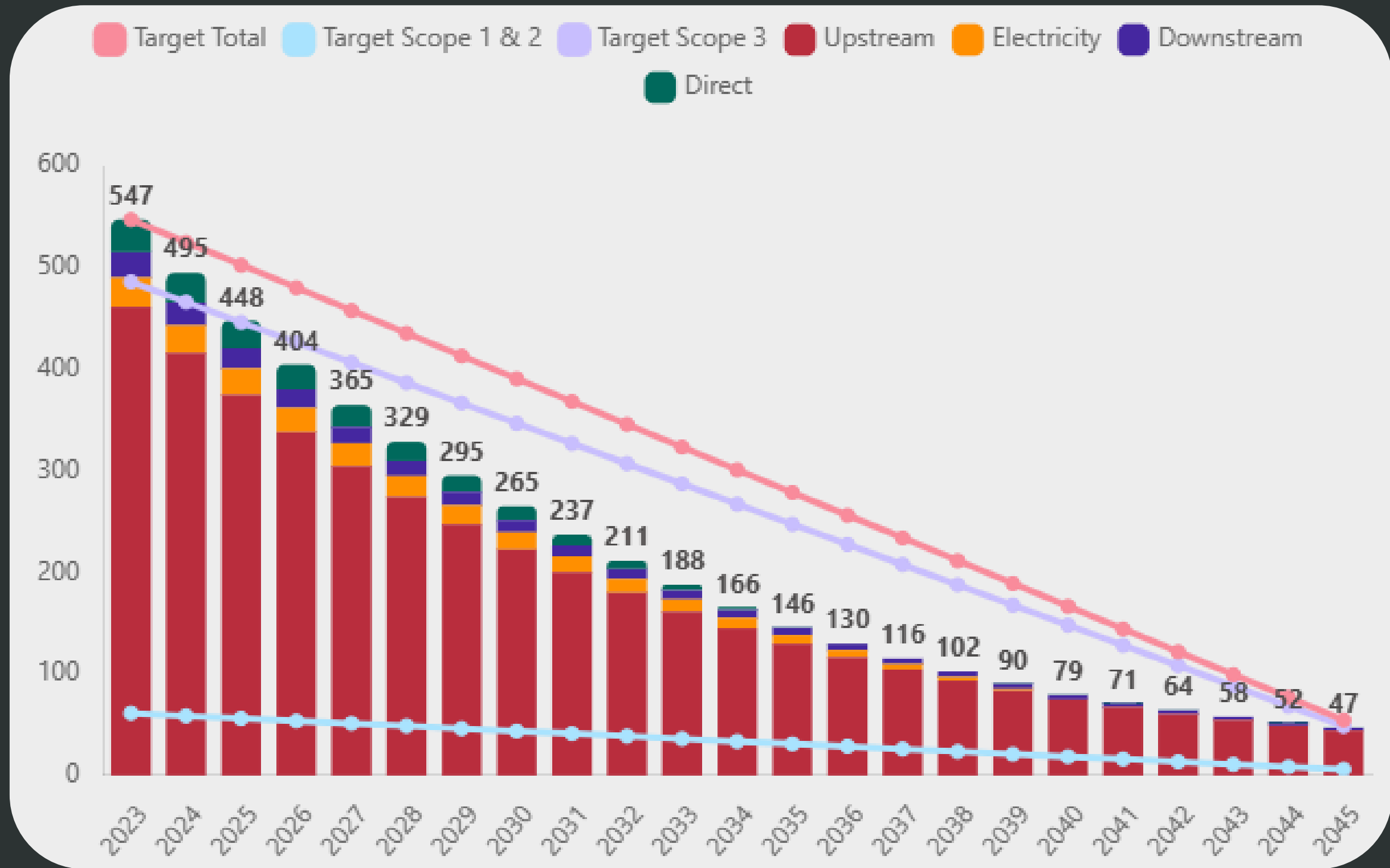


Minimise waste and improve water treatment, reclaiming and reusing resources when possible

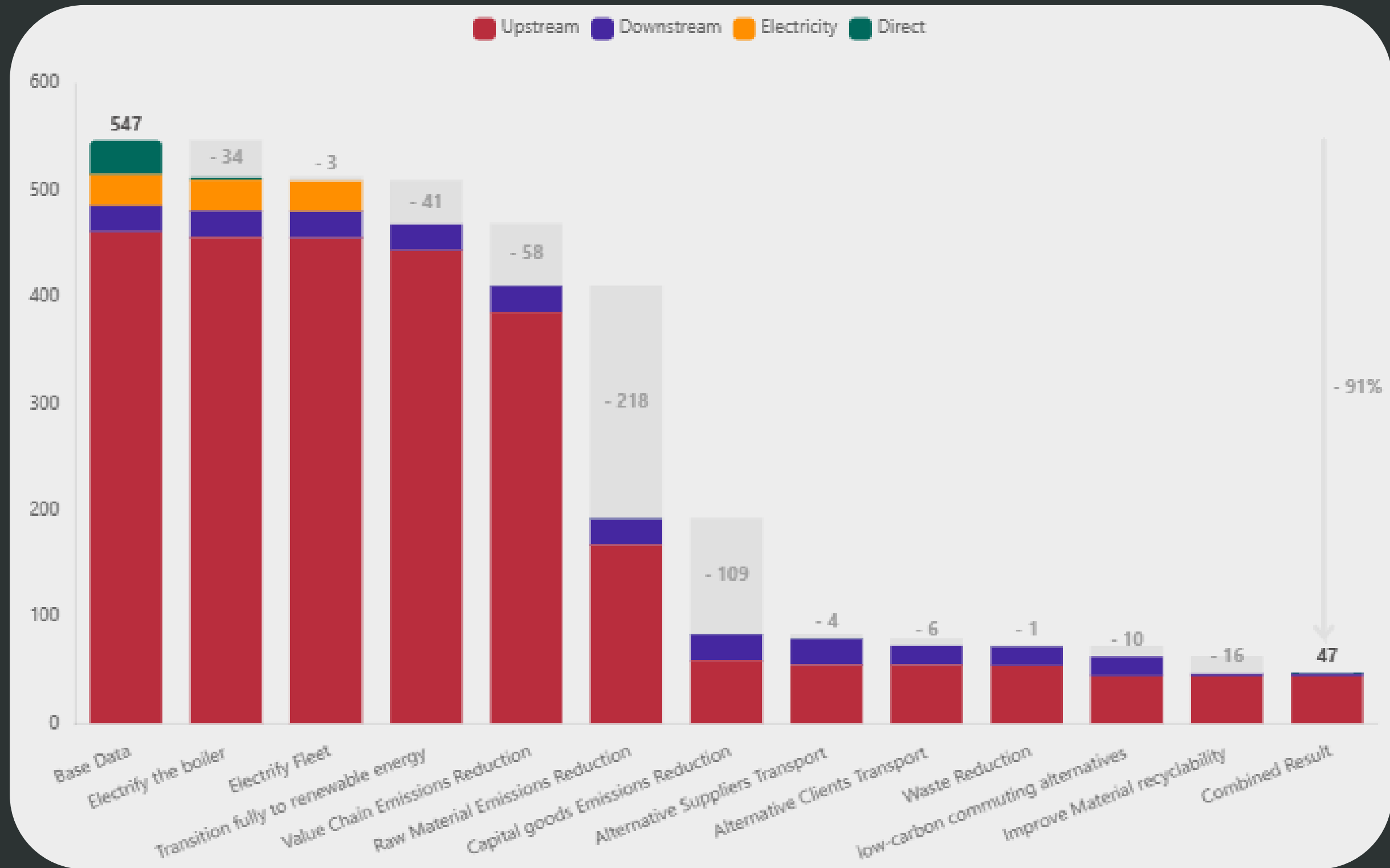


Reduce client transportation emissions with a target of a 5% annual emission reduction.

These steps will collectively help us reduce our emissions by **91%**



This is to show the impact each of the measures will have on our emissions:



DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard^[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting^[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard^[3].

Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Date: 1/11/2024

^[1]<https://ghgprotocol.org/corporate-standard>

^[2]<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

^[3]<https://ghgprotocol.org/standards/scope-3-standard>