



Carbon Reduction Plan

Publication date 10/6/2025

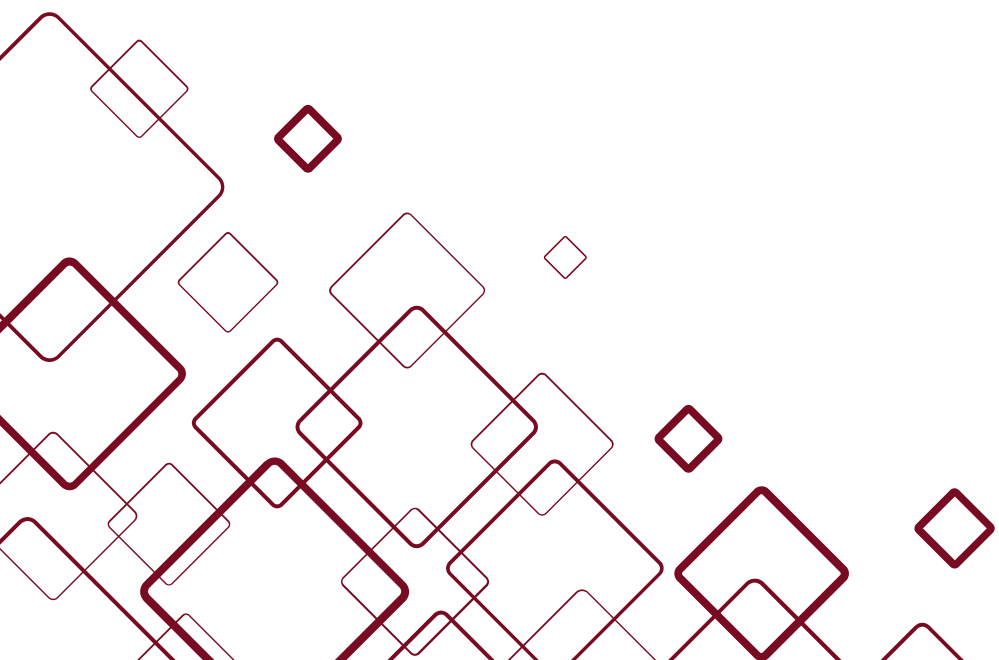
Commitment to achieving Net Zero by 2045

 This Carbon Reduction Commitment and Plan is available on our website



Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions serve as the reference point against which emissions reduction can be measured. However, since this is our first year of calculation, our baseline and current year emissions are identical.



Estimated Baseline Year: 2025		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	0	
Scope 2	Location Base: 0	Market Base: 0
Scope 3 (Included Sources)	178	
	Goods & Services	112
	Energy Supply	-
	Commuting	-
	Business Travel	13
	Transport Upstream	51
	Waste	<1
	Transport Downstream	<1
	End-of-life of Product	2
Total Emissions	178	

Estimated Current Year: 2025		
Baseline year emissions: 2025		
EMISSIONS	TOTAL (tCO ₂ e)	
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Scope 2	Location Base: 0	Market Base: 0
Scope 3 (Included Sources)	178	
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Emissions reduction targets

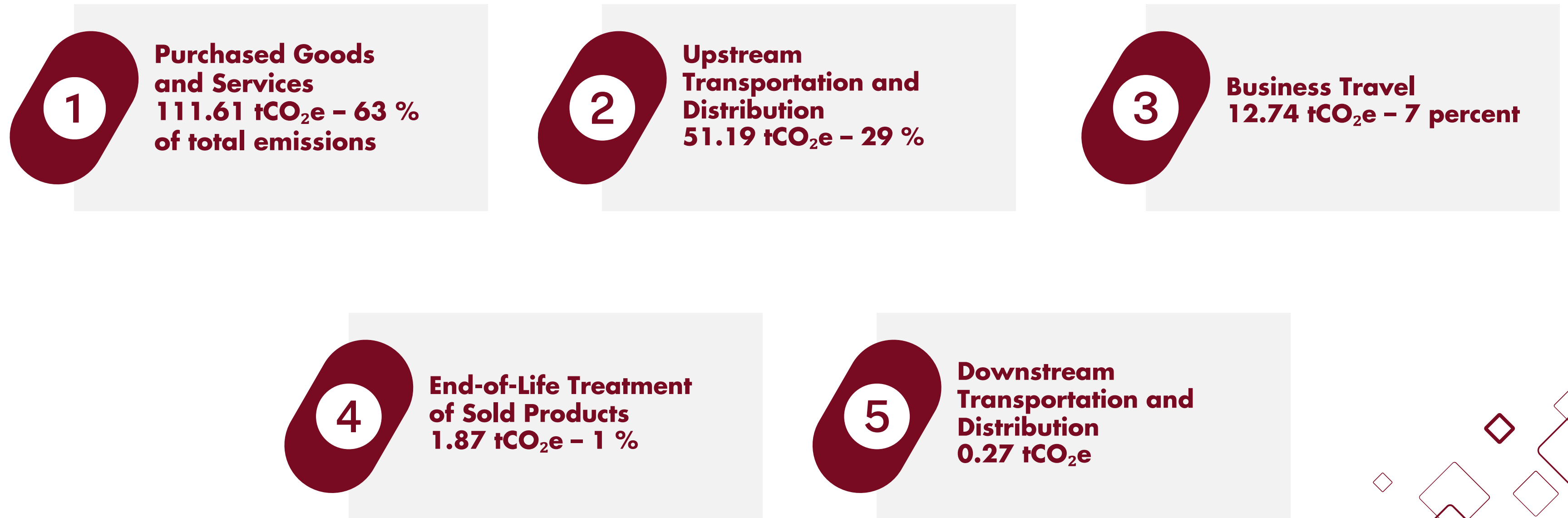
To achieve Net Zero, and in line with the Science Based Targets initiative SBTi, we have adopted the following carbon reduction targets:

We are committing to reduce our Scope 1& 2 emissions by at least 45% by 2030 and 90% by 2040.

We are committing to reduce our Scope 3 emissions by at least 30% by 2030 and 90% by 2045.

Carbon Reduction Projects

We are committed to monitoring our carbon emissions and conducting annual carbon footprint calculations covering all three scopes. This commitment will be effective throughout the duration of the contract.



These steps will collectively help us reduce our emissions by 85 %.

1



2



Purchased Goods and Services (111.61 tCO₂e – 63 %of total emissions)

- Engage with suppliers to assess opportunities for using lower-carbon input materials, such as recycled or certified sustainable plastics.
- Redesign packaging to reduce plastic use and overall weight, which also lowers transport-related emissions.
- Request supplier-specific emissions data to replace sectoral averages and improve data quality.
- Include climate performance criteria in supplier selection and contracting processes.

Upstream Transportation and Distribution (51.19 tCO₂e – 29 %)

- Shift to sea freight instead of air freight where feasible, as maritime transport has significantly lower emissions per tonne-kilometre.
- Where cold chain logistics are required, ensure that carriers use energy-efficient equipment and seek access to carbon data from logistics providers.

3



4

Business Travel (12.74 tCO₂e – 7 percent)

- Encourage the use of virtual meetings to reduce the need for in-person travel.
- Establish a formal travel policy that prioritises low-carbon modes of transport and limits discretionary air travel.

End-of-Life Treatment of Sold Products (1.87 tCO₂e – 1 %)

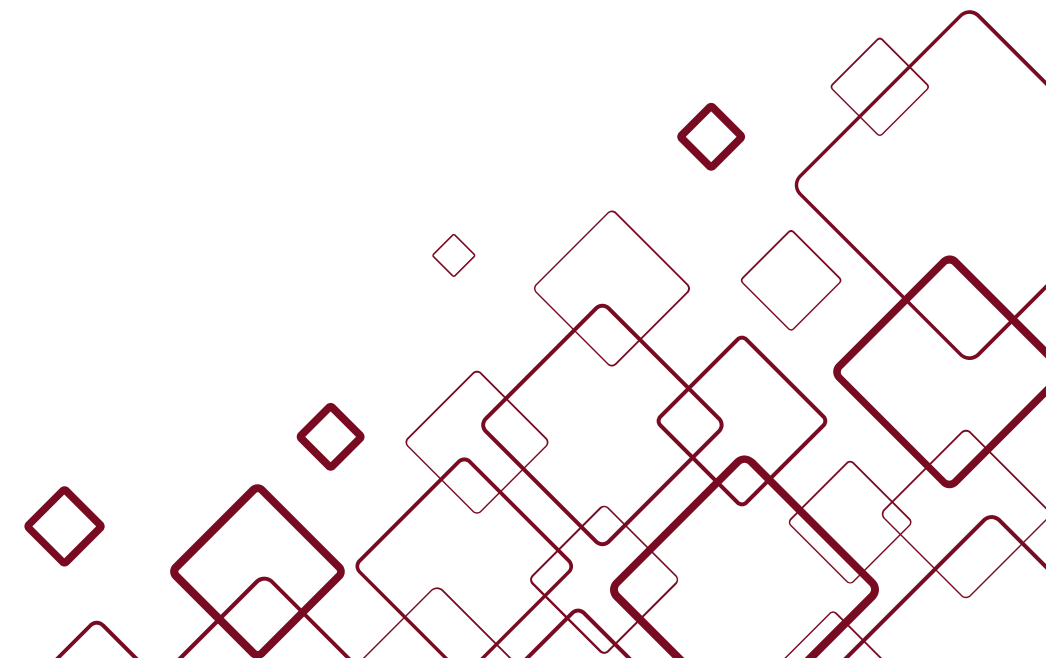
- Collaborate with suppliers to reduce the amount of plastic used where possible.
- Explore options for more sustainable or recyclable materials for medical packaging.
- Engage with NHS stakeholders and waste management partners.

5



Downstream Transportation and Distribution (0.27 tCO₂e)

- Work with the logistics provider to identify carbon reduction measures, such as the use of electric delivery vehicles or more efficient routing practices.
- Where possible, request emissions intensity data from the distributor to improve reporting accuracy and inform reduction strategies.



DECLARATION AND SIGN OFF



This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Date: 10/6/2025

[1]<https://ghgprotocol.org/corporate-standard>

[2]<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

[3]<https://ghgprotocol.org/standards/scope-3-standard>